

# School of Continuing Studies

## Certificate in People Analytics

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Founded in 1959, York University is Canada's third largest university. The School of Continuing Studies was established in 2015 and has rapidly emerged as one of the largest and fastest growing continuing education units in Canada. At York University's School of Continuing Studies, we are proud to be a national leader in adult learning, serving working professionals and diverse communities, while offering an unparalleled academic experience.

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### POSITIONS

We are seeking experts to teach in the following courses.

CSPA1010 Essentials of People Analytics
CSPA Advanced Applications for People Analytics
CSPA1020 Analytics Project Design and Delivery

You can find out more about the program and courses by visiting:

<https://continue.yorku.ca/programs/certificate-in-people-analytics>

### DELIVERY FORMAT

This program is delivered in a blended online format.

### QUALIFICATIONS

- Senior-level professional experience in human resources
- Baccalaureate degree in a relevant field. Advanced degree in HR, data science, or similar preferred
- Highly knowledgeable in the course topic area; as well, experience in data analysis and visualization using Excel and/or Sheets, and in driving organizational buy-in on various HR-related initiatives using data-driven insights
- Experience teaching adults in an academic and/or corporate setting is preferred
- Demonstrated ability working in a team environment with excellent communication, interpersonal, organizational, problem solving and time management skills
- Comfortable with technology and highly proficient with the Zoom platform.
- Critical thinker and problem solver

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#### For More Information:

Anne-Marie Taylor, Program Manager

[taylor1@yorku.ca](mailto:taylor1@yorku.ca)

At York we boast a culture of respect, equity, diversity, and inclusivity, where we value each other's differences and exercise our strengths. The University welcomes applications from all qualified individuals and encourages individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities, Indigenous persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code to apply. York University is committed to employment equity and diversity, and a positive and supportive environment. York University offers accommodation for applicants with disabilities in its recruitment processes. If you are contacted by York University regarding a job opportunity or testing, please advise if you require accommodation.